



**PERSONNEL REPORT
DECEMBER 17, 2018**

I. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal background check and Personnel clearance:

Name	Title	Location	Salary	Replacing	Effective
Gokce Bayram	Special Education Teacher (ELA)	Montclair High School	\$56,975 BA+10/3 Prorated	Leanne Wombough – resigned	02/18/19 - 06/30/19
Alison Campbell	Fifth Grade Teacher	Northeast School	\$61,750 MA/Step 3 Prorated	Krsiten McCann – reassigned to Curriculum Support	02/01/19 - 06/30/19
Victor Demaio	Health & Physical Education Teacher	Bullock School	\$57,950 BA/Step Prorated	Shaniqua Rouse – resigned	02/18/19 - 06/30/19
Lori Franklin	Occupational Therapist	Developmental Learning Center (DLC)	\$75,937 MA+30/Step 13 Prorated	Leah Block – resigned	01/02/19 - 06/30/19
Moira McCollam	Paraprofessional 1:1	Bullock School	\$23.64/hr. Prorated	Ashley Rounsaville- reassigned to In-Class Support Marabelle	01/02/19 - 06/30/19
Diane Bertrand	Confidential Secretary to the Business Administrator	Central Office	\$73,000 Prorated	New Position	01/02/19
Roxanne Riddock-Smith	Confidential Secretary to the Assistant Superintendent to Equity, Curriculum and Instruction	Central Office	\$75,000 Prorated	New Position	01/02/19



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II. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS, RETIREMENTS & TERMINATIONS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type
Alison Campbell	Paraprofessional	Northeast School	01/31/19	Promoted to Fifth Grade Teacher
Rebecca Ferguson	School Math Leader	Northeast School	12/07/18	Resignation
Gayle Murphy	ELA Teacher	Buzz Aldrin School	02/03/19	Resignation
Kimberly Noel Robinson-Wilson	Math Teacher	Montclair High School	01/15/19	Resignation
Maryann Wasko	Secretary	Montclair High School	02/01/19	Retirement <i>18 years of service</i>

III. APPROVAL OF STAFF TRANSFERS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Transfers:

Staff	Title	Location From:	Location To:	Effective	Notes
Sheila Garcia	Paraprofessional	Bradford School	Nishuane School	01/02/19-06/30/19	Transition to (ABA Class)
Sue Kolakowski	Paraprofessional	Bradford School	Nishuane School	01/02/19-06/30/19	Transition to (ABA Class)
Alyssa Pietronico	Paraprofessional	Bradford School	Nishuane School	01/02/19-06/30/19	Transition to (ABA Class)
Aliyah Warren	Paraprofessional	Bradford School	Nishuane School	01/02/19-06/30/19	Tranisiton to (ABA Class)



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IV. APPROVAL OF LEAVE OF ABSENCES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Samanthaa Anglin	Principal	Hillside School	Revised Maternity Leave of Absence	11/12/18-05/31/19 with pay
Marlene Awad	Math Teacher	Montclair High School	Extended Medical Leave of Absence	01/02/19 – 02/08/19 with pay 02/11/19-02/28/19 without pay
Stacey Heuschkel	Fifth Grade Teacher	Bradford School	Medical Leave of Absence	12/05/18 – 12/20/18 with pay 12/21/18 – 01/01/19 without pay
Lindsey Reddington	School Psychologist	Montclair High School	Maternity Leave of Absence	03/14/19-04/17-19 with pay 04/18/19-09/13/19 without pay
Alexandra Scriffiano	Third Grade Teacher	Hillside School	Maternity Leave of Absence	03/07/19-05/01/19 with pay 05/02/19-06/14/19 without pay
Briana Turi	Paraprofessional	Monclair High School	Maternity Leave of Absence	01/25/19-03/15/19 with pay



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V. APPROVAL OF SUBSTITUTE TEACHERS/OPERATIONAL AIDES 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the following Substitute Teacher appointments, contingent upon a satisfactory criminal history background check and Personnel clearance.

Substitutes	TITLE
Michael Ciecierski	Substitute Teacher
Waulina Pelham-Grant	Substitute Secretary/Paraprofessional
Adamson Odige	Substitute Teacher
Paul Pitter	Substitute Teacher
Marabelle Rosas	Substitute Teacher
Dwight Phillips	Operational Aide
Lamont Washington	Operational Aide

VI. APPROVAL OF SALARY ADJUSTMENTS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	Salary From:	Salary To:	Effective	Note
Jeffrey Freeman	Principal	Edgemont School	\$131,271	\$134,671	11/01/18-06/30/18	\$3400 Longevity
Jeanne Heimlich	Secretary	Montclair High School	\$68,215 (includes all stipends) Line B	\$73,412 (includes all stipends) Line A	11/05/18 – 06/30/19 Retroactive	Serving as High School Principal Secretary & replaced Maryann Wasko – medical leave of absences
Marjorie Noval	Art Teacher	Hillside School	\$77,211 BA+30/15	\$80,611	09/01/17-06/30/18	\$3400 Longevity
Debra Ann Polizzano	Social Worker	Watchung School	\$100,448	\$102,848	09/01/18 - 06/30/19	\$2400 National Certification



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VII. APPROVAL OF STIPENDS FOR EXTRA WORK & COACHES FOR THE 2018-2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours.

FALL PARCC ADMINISTRATION: ELA 12/11/18-12/13/18 & MATH 12/17/18-12/19/18 2:45 PM - 5:00 PM			
Staff	Position	Amount	Location
Allen Regar	Technology Coordinator	\$3865	Montclair High School
Susan Iovine	Secretary for PARCC	10 hrs x \$49= \$490	Montclair High School
Cassandra Anderson	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Suzanne Baptist	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Lisa Crowley	LTS Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Kari DeMeo	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Chanda Fields	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Michelle Leibowitz	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School



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Dauida Lindsay-Harewood	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Michele Madden	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Andrea McLaughlin	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Dairon Montesino	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Jennifer Richtberg	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Nick Stambuli	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Cyrene Sutton	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Gustavo Vasquez-Mendez	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School
Joyce Weeg	Teacher	\$49/hr x 20 hours total 2 hr training, 3 hours for 6 PARCC sessions= \$980	Montclair High School



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District Math Night				
Staff	Position	Amount	Date	Location
Karyn Maliszewski	Elementary Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/15/19	Central Office
Monika Tiwari	Elementary Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/15/19	Central Office
Denise Macaluso	Elementary Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/15/19	Central Office
Steven Titus	Middle School Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/08/19	Central Office
Nisha Gandhi	Middle School Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/08/19	Central Office
Mark Stulbaum	Middle School Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/18/19	Central Office
Dana Rubin	High School Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/18/19	Central Office
Scott Feinstein	High School Teacher	\$49/hr x 6 hours 3/hrs the event 3/hrs hours planning meeting Total = \$294	01/18/19	Central Office



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Staff	Position	Location	Amount	Date
Emma McKeon	Robotics Club	Glenfield School	\$1794	2018-2019
Erin O'Brien	AV/Lighting	Glenfield School	\$2657	2018-2019
Vincent Pelli	Sixth Grade House Leader	Glenfield School	\$2638	2018-2019
Michele Lofrano	Sixth Grade House Leader	Glenfield School	\$2638	2018-2019
Daniel Gill	Seventh Grade House Leader	Glenfield School	\$2638	2018-2019
Frances Aboushi	Seventh Grade House Leader	Glenfield School	\$2638	2018-2019
Peter Ramiccio	Eighth Grade House Leader	Glenfield School	\$2638	2018-2019
Steven Titus	Eighth Grade House Leader	Glenfield School	\$2638	2018-2019

Staff	Position	Location	Amount	Date
Kristen McCann	Webmaster	Northeast School	\$727	12/06/18 - 06/30/19

Staff	Position	Location	Amount	Date
Camille King	Dance Company Director	Montclair High School	\$3500/Fall \$3500/Spring	Fall/Spring 2018-2019

WINTER SEASON CHEERLEADING	Staff	Location	Amount
Head Cheerleading Coach	JaNiece Jenkins	Montclair High School	\$3626
Assistant Cheerleading Coach	Tygier Williams –Kelly	Montclair High School	\$1932
BOYS LACROSSE			
Assistant Lacrosse Coach	Paul Schwern	Montclair High School	\$4217
CREW COACH SPRING 2019			
Assistant Crew Coach	Sarah Kornblum	Montclair High School	\$5161
WINTER SEASON 2019	Staff	Location	Amount
Weight Room Supervisor	Robert McComish	Montclair High School	Hourly Rate
ICE HOCKEY - BOYS			
Assistant Coach	James Fitzhenry	Montclair High School	\$4880



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FENCING			
Assitant Coach	Ya Lu	Montclair High School	\$4107
Assistant Coach	Michael Bindas	Montclair High School	\$4107
WRESTLING – BOYS			
Head Coach	Eugene Kline	Hillside School	\$7010
Assitant Coach	Mike Getto	Hillside School	\$4217
Assitant Coach	Ryan McKay	Hillside School	\$4217
Assistant - Volunteer	Nick Mancini	Hillside School	N/A
BOWLING			
Head Coach	Ken Schnitzer	Montclair High School	\$6546
SWIMMING - GIRLS & BOYS			
Head Coach	Edward Koenigsfest	Montclair High School	\$8570
Assistant Coach	Taryn McLaughlin	Montclair High School	\$4217
TRACK & FIELD - BOYS			
Head Coach	Daryl Washington	Montclair High School	\$6546
Assistant - Volunteer	Tonga Isola	Montclair High School	N/A
TRACK & FIELD - GIRLS			
Head Coach	Michael Kornegay	Montclair High School	\$5205
Assistant	Henry Wilson	Montclair High School	\$4107
Volunteer	Tom Lee	Montclair High School	N/A

VIII. SUPPLEMENTAL INSTRUCTION/SUPPORT (TITLE I – SCHOOL IMPROVEMENT GRANT (SIG) AND TITLE I) FOR THE 2018- 2019 SCHOOL YEAR

WHEREAS, the Montclair Board of Education is committed to providing high-quality, supplemental instruction to students;

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield Middle						

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Charles H. Bullock	Jessica Dehn	Teacher	Teacher Coordinator	\$49.00	11/13/18	5/22/19
	Gabrielle Georges	Teacher	ELA Teacher	\$49.00	11/13/18	5/22/19
	Jenna Jordan	Teacher	Math Teacher	\$49.00	11/13/18	5/22/19



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	Mariah Jackson	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Yvette Velez-Torres	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Beth Albert	Secretary	Secretary	Hourly Rate	11/13/18	5/22/19
	Christine Langton	Nurse	Nurse	\$49.00	11/13/18	5/22/19
	Janis Vascimini	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Diana Laurie	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Briana Coleman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jackie Mason	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Michele Mau	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Georgette Mbayed	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Katie Harms	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jessica Little	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kari Kontoleon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly D'Andrea	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Stephanie LaVail	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Melissa Hodgins	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Evelyn Colon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Brenda Coe	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Gregory McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kay Whang	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly Weitzman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Susan Synnott	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Peggy McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jill M. Franciose	Teacher	Teacher	\$49.00	2/12/19	6/13/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Buzz Aldrin	Nisha Gandhi	Teacher	Lead Teacher	\$49.00	11/13/18	6/5/19
	Jeff Gannon	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Eric Polhill	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Jennifer D'Agostino	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Paulette Schlatmann	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Jeff Lambert	Secretary	Physical Ed Teacher	\$49.00	11/13/18	6/5/19
	Leslie Torres	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Joy Valentine	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Cheryl Cottle	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Jacqueline Brower	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Sharon Chambers	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Luke Fess	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Shivan Persad	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Brian Cunado	ICS/Teacher/Special Ed	ICS/Teacher/Special Ed	\$49.00	12/05/18	6/5/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Edgemont	Avril Fagan	Teacher	Lead Teacher	\$49.00	11/15/18	5/30/19
	Regina O'Connor	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Smita Dharsi	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19



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	Kaitlin Corcoran	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Kara Mancini	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Emilie DeByl	Teacher	Physical Ed Teacher	\$49.00	11/15/18	5/30/19
	Lisa Adams	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Carissa Olivi	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Sade Henry	Psychologist	Teacher	\$49.00	11/15/18	5/30/19
	Lori Mascellino	Secretary	Teacher	\$49.00	11/15/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Hillside	Lino Martire	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Heather DesLonde	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Karja Longmore	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sabra Scott	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Ashley Bostic	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sally Solo	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Cabral Edley	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Alex Solomon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Anthony Latti	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Kari Brantner	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Mara Mazur	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield	Vincent Pelli	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Teri Landau	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Courtney Anderson	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Kay Cox	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Trish Macaluso	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Steven Titus	Teacher	Math Teacher	\$49.00	11/19/18	5/30/19
	Rhonda Smith	Teacher	ELA Teacher	\$49.00	11/19/18	5/30/19
	Brad Turner	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Scott Berman	Teacher	ELA Teacher	\$49.00	12/17/18	5/30/19
	Lynn O'Sullivan	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Nishuane	Candace Cuthbert	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Dan O'Connor	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Jenna DePasquale	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Fern Seaman	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Caitlyn Adamo	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Tara Wentzell	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Nina Baber	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Lenore Lawshe	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Keara McMahan	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Amillah Williamson	Counselor	Counselor	\$49.00	11/13/18	5/30/19



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	Joan Ruggiero	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
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NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs

Note: The Title I and SIA supplementary staffing is a running list. The running list will be added to the Personnel Report whenever there is an update. The updated names are in red bold. Accordingly, the staff names in red bold were added as of 12/17/18.